

Equality Act Objectives 2015 - 2018 ~ Action Plan to be reviewed annually and adjusted if appropriate

Objective	Actions	Success criteria	Time scale	Monitoring process	Who
To promote cultural development and understanding through a rich range of experiences both in and beyond the school.	Promote International schools events Review the RE & Citizenship Curriculum Use of visits and speakers to raise understanding	Successful events run Review of RE & Citizenship Curriculum complete	Annually	SLT Monitoring/Student feedback	SLT/A M/VM /JG
To increase the accessibility to the building as a learning environment for those with disabilities.	Review access arrangements/ramps as appropriate Check effectiveness of current strategies	Reduced number of timetabling compromises as more rooms available.	Annually	Premises committee Feedback as appropriate	Premises Committee/ MB
To promote further education to students from a low socio-economic background to encourage effective participation in Post 16 education	Adjust college staffing to ensure that appropriate support is available Target careers support at appropriate students Partner Post 16 Organisations to provide effective information to students.	Destinations surveys demonstrate transition.	Annually	Student surveys Review of events/Partnerships Evaluation of post 16 links	JSH/P N/AG

John Spendluffe Technology College



Equality Act Objectives 2015 -16

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S Beverley
October 2015