

# **JOHN SPENDLUFFE TECHNOLOGY COLLEGE**



## **PREVENT POLICY**

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### **POLICY STATEMENT/PURPOSE OF POLICY**

Lincolnshire is currently a low risk area in terms of terrorist acts and radicalisation but it is important that we remain vigilant in our approach to supporting vulnerable young people. As part of the Prevent strategy, John Spendluffe considers the risks of all extreme activity including that of faith based extremism, the extreme right wing ideology and all other forms of extremism. The policy outlines the academies response to the Prevent agenda.

The academy response to the prevent strategy is linked to a wider remit of safeguarding and the promotion of respect and wider British values. As such there are links to other policies and statutory guidance e.g.

- a. Child Protection and Safeguarding Policy
- b. Equality and Diversity Policy
- c. Anti-bullying
- d. Behaviour Management
- e. E Safety
- f. Latest Ofsted guidance
- g. Prevent Duty Guidance July 2015
- h. Keeping Children Safe in Education 2018
- i. Working Together 2018

### **1. DEFINITIONS AND INDICATORS**

The academy uses the following definitions from Lincolnshire guidance:

- i. Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.
- ii. 'Extremism' is defined in the 2011 Prevent strategy as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. The definition of extremism also includes calls for the death of members of the British armed forces, whether in this country or overseas

Radicalisation is a form of grooming and therefore abuse.

Indicators which could include as below:

- Changing their style of dress or personal appearance to accord with the group.
- Self-segregation
- Day-to-day behaviour becoming increasingly centred on an extremist ideology, group or cause.
- Loss of interest in other friends and activities not associated with the extremist ideology, group or cause.
- Possession of materials or symbols associated with an extremist cause.
- Attempts to recruit others to the group/cause.
- Communications with others that suggests identification with a group, cause or ideology of concern
- Using insulting and/or derogatory names for another group.

- Increase in prejudice-related incidents committed by that person – these may include;
  - physical or verbal assault
  - provocative behaviour
  - damage to property
  - derogatory name calling
  - possession of prejudice-related materials
  - prejudice related ridicule or name calling
  - inappropriate forms of address
  - refusal to co-operate
  - attempts to recruit to prejudice-related organisations
  - Condoning or supporting violence towards others.

## **2. PROCEDURES FOR REFERRALS**

JSTC will follow our usual safeguarding processes in the first instance. Any concerns are reported through to [safeguarding@jstc.org.uk](mailto:safeguarding@jstc.org.uk), direct email contact where the Designated Safeguarding Lead and Deputy will discuss appropriate actions. PREVENT concerns are reported in a similar way to safeguarding concerns and CHANNEL are notified if necessary.

Early intervention is vital and any concerns, no matter how small must be referred to **CHANNEL using the referral form in appendix 1 or send an email to [channel@lincs.pnn.police.uk](mailto:channel@lincs.pnn.police.uk)**

CHANNEL is a key element of the Prevent strategy. It is a multi-agency approach to protect people at risk from radicalization. Channel uses existing collaboration between local authorities, statutory partners, the police and the local community to:

- Identify individuals at risk of being drawn into terrorism.
- Assess the nature and extent of that risk; and
- Develop the most appropriate support plan for the individuals concerned.

Channel is about safeguarding children and adults from being drawn into committing terrorist-related activity. It is about early intervention to protect and divert people away from the risk they face before illegality occurs.

**If you suspect a criminal offence has taken place or a child is at immediate harm you must contact the police on 101 or in an emergency 999.**

John Spendluffe acknowledges it has a responsibility to communicate with the investigating team to ensure they have the latest information and are liaising with the appropriate agencies.

### **3. THE ROLE OF GOVERNORS, LEADERS AND STAFF**

- a. Robert Thornalley, Assistant Head, is the lead in this area and any concerns are to be reported to him. Shirley Gibney is the Governor responsible for this area.
- b. Procedures for dealing with prejudicial behaviour through the behaviour policy
- c. Allegations against staff in the setting. Any concerns regarding members of staff must also be reported to the Local Authority Designated Officers (LADO) Paul Fisher 01522 554674 or Rachel Powis 01522 554674

### **4. THE ROLE OF THE CURRICULUM**

- a. John Spendluffe promotes the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs. The curriculum includes a balanced Religious Education, Personal Social and Health Education etc.
- b. Curriculum is broad and balanced
- c. Children are taught how to stay safe using the internet and seek help

### **5. STAFF TRAINING**

- a. Robert Thornalley as the designated member of staff will brief staff on key issues and will ensure staff know their responsibilities and how to report concerns. Staff are updated annually on PREVENT
- b. The key remit of the training is to raise awareness of staff and ensure they understand their roles and how to report concern
- c. Staff are required to sign to confirm having read updated policies and procedures.

### **6. VISITORS AND THE USE OF SCHOOL PREMISES**

- a. Procedures for visitors is set out in our visitor policy
- b. *Site Manager monitors use of school premises and has procedures for contractors*

#### **USEFUL RESOURCES, CONTACTS AND LINKS:**

- [ASCL Association of School and College Leaders](#)
- Ruth Fox, Safeguarding Children Officer (Education Settings)  
Children's Services, Lincolnshire County Council  
T: 01522 554695  
M: 07747 565355  
E: [ruth.fox@lincolnshire.gov.uk](mailto:ruth.fox@lincolnshire.gov.uk)
- Anti-terrorist hotline 0800 789 321
- Riz Chothia/Paul Drury, Prevent Support Officers, Lincolnshire County Council, 01522 555367
- PREVENT Officer, East Midlands Special Operations Unit – Special Branch, 01522 885350, Email: [prevent@lincs.pnn.police.uk](mailto:prevent@lincs.pnn.police.uk)
- EMTET contact details are 01427 787190, [www.lincolnshire.gov.uk/emtet](http://www.lincolnshire.gov.uk/emtet)

### Safeguarding vulnerable individuals from violent extremism

#### Referral form

Please fill in as much information as possible. Simply click in the grey box and type the details required. Once completed, email the form to **channel@lincs.pnn.police.uk**

The Channel process is about providing early intervention to prevent young and vulnerable people becoming radicalised into extremist violence. Violent extremism may be related to any religion or faith or to political or environmental issues. There is no single route into extremism, nor is there a simple profile of those that may become extremist. Factors that may indicate vulnerability to extremism may include:

- Possession of literature regarding military training, skills and techniques
- Possession of violent extremist literature
- The expression of extremist views advocating violent actions and means
- Association with known extremists, seeking to recruit others to an extremist ideology or claims of involvement with organisations espousing extreme violence
- Exposure to an ideology that appears to sanction, legitimize or require violence
- A range of perceived grievances, real and some imagined, to which there seems to be no credible and effective non-violent response.

It must not be assumed that these characteristics and experiences will necessarily lead to individuals becoming violent extremists, or that these indicators are the only source of information required to make an appropriate assessment about vulnerability. Channel is not about spying or gathering intelligence. Its aim is to identify people who may be vulnerable to being drawn into acts of extremist violence for whatever purpose.

The information you provide on this form will be held on police systems and will be used to determine if further enquiries, investigations and interventions are required. Please provide as much information as possible. Where possible, any suspicion or opinion should be supported by reference to others facts or sources.

Ordinarily, should you be disclosing personal information from your information systems you should obtain the consent of the individual concerned though we appreciate this isn't always possible or desirable? **Information that you provide**

**may be shared with other partners and organisations.** You may wish to consult your Data Protection Officer for further advice.

<b>1. Details of person / organisation making the referral:</b>	
<b>Name:</b>	
<b>Organisation:</b>	
<b>Contact number(s):</b>	
<b>Email address:</b>	
<b>Date of referral:</b>	

<b>2. Details of person being referred to Channel</b>	
<b>Name of person being referred:</b>	
<b>Date of birth (if known):</b>	
<b>Address:</b>	
<b>Phone number:</b>	
<b>Details of family members, associates, and friends that may be linked to this activity:</b>	
<b>Other agencies involved with referral (include names and contact details):</b>	
<b>School/college attended, place of work, occupation etc:</b>	

<b>3. Reasons for referral</b>
<b>Please give as much detail as possible of why you consider this person to be at risk or vulnerable to extremist violence. This should include any opinions and where appropriate, facts or evidence supporting these opinions.</b>

Thank you for completing the Channel referral form. Please email the form to [Channel@lincs.pnn.police.uk](mailto:Channel@lincs.pnn.police.uk).

## **POLICY DOCUMENTS**

The following policy document was presented to the Governing Body of John Spendluffe Technology College and approved and adopted by them on the date stated.

Policy: Prevent

Date: 15.10.2018