

Reforming the Pastoral Structure

From the start of the new academic year of September 2018, there has been a significant change to the pastoral system at JSTC.

The school had previously operated with a three 'House' system of Discovery (Red), Enterprise (Blue) and Endeavour (Green) which was operated with a Head of House and Assistant Head of House structure (shown below)

<u>House Name</u>	<u>Head of House</u>	<u>Assistant</u>
Discovery	Mr Richardson	Miss Short
Enterprise	Mrs Richardson	Mrs Paice
Endeavour	Mr Nickson	Mrs Evans

Due to an increasing number of students on roll which has seen the school move from having 509 students on roll in January 2015 to approximately 600 on roll from September 2018 it has become apparent that the staff involved were not providing the best possible service to students due to time constraints and demand.

In a world where the pressures and complexities of modern day life continue to challenge teenagers, meaning they have more complex needs to contend with it was recognised that the previous structure was not fit for purpose and in need of overhaul.

From September 2018, JSTC has reverted to a 'Year' system and has introduced another 'layer' of management to assist with the workload with the creation of a Deputy role for each year group. This means that for each year group of approximately 130 children there will be a 'Pastoral Leader' who acts as Head of Year and they are supported by 'Deputy Progress Leaders' and 'Assistant Progress Leaders'. Structure shown below:

<u>Year Group</u>	<u>Progress Leader</u>	<u>Deputy</u>	<u>Assistant</u>
Year 7	Mrs Griffiths	Miss Avis	Mrs Murray
Year 8	Mrs Richardson	Miss Bolland	Mrs Paice
Year 9	Mrs Arrowsmith	Miss Elias	Miss Blackshaw
Year 10	Mrs Sharp	Miss Hewson	Mrs McLennan
Year 11	Mr Nickson	Mrs Grove	Mrs Evans

The roles of these Pastoral Teams has also changed and in addition to dealing with the issues that present themselves from the students themselves, the teams will also be asked to track academic progress to ensure they remain on target in all subject areas. (Role profiles attached)