



APPLICATION PROCEDURES AND DATES

Post	Head of Science
Scale	MPS1-UPS3 & TLR 1B £9,372 (JSTC follows national pay guidance & will implement any national rises in Autumn 2017)
Closing date for applications:	Friday 24 March 2017
Interviews (Provisional):	Thursday 30 March 2017

As part of your application please tell us why you wish to apply for this position and what experiences and expertise you can bring to this post. Please return completed applications to Fiona Smith, Headteacher's Secretary, by email using f.smith@jstc.org.uk or by post.

JSTC has been judged as good and outstanding by Ofsted for over 10 years and our consistent success is one of our greatest strengths; we continue to make progress and the school achieved strong results once again this year.

The Science department comprises five labs and is well resourced and supported by experienced technicians. Science is a successful department, contributing strongly to the new Progress 8 performance measure. The team has a blend of experience and is well placed for continued success. Strong and consistent standards have been achieved through high expectations in a friendly environment. Our last Ofsted inspection recognised our support for students and noted the 'warm and respectful atmosphere in which students' many successes are celebrated'.

As well as a focus on academic standards, students are supported by excellent pastoral care along with numerous extra-curricular activities including the Duke of Edinburgh Award Scheme and Young Enterprise. We have a positive reputation in the community and take students from a wide area. We are currently significantly over-subscribed due to parental choice.

The school has been successful in obtaining government funding and over recent years has added a new teaching block, a floodlit astro-turf, redesigned canteen, a new Performing Arts Centre and a redeveloped English and Humanities block. We have ambitious plans for the future.

John Spendluffe is now seeking to recruit a Head of Science to lead on all aspects of teaching and learning in Science. The new member of staff will play an important leadership role as part of a talented and supportive team. They will work in a supportive environment with an offer of excellent professional development and genuine opportunities for professional growth. The school is a member of the Lincolnshire Teaching School Alliance, and part of the core Strategy group, to support staff development and networking and is part of the Lincolnshire Learning Partnership.

If you require any further information or wish to discuss any aspect of the position please contact the Headteacher's Secretary, Fiona Smith, on 01507 464308 or Deputy Headteacher Ms Joyce Shorrocks on the main school number; 01507 462443. Alternatively please email f.smith@jstc.org.uk.

AIM: Aspirational, Inspirational, Motivated