

Knowledge and Understanding	Essential	Desirable
Good awareness of current educational developments	✓	
Clear understanding of current issues related to the subject	✓	
Ability to plan lessons effectively	✓	
An understanding and commitment to the ethos of the Academy	✓	
An ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post	✓	
Evidence of high level classroom skills	✓	
Skills, Qualifications and Training	Essential	Desirable
Qualified Teacher Status	✓	
Courses of further study relevant to the post		✓
Qualification in the relevant subject	✓	
Evidence of active involvement in professional development		✓
Excellent organisation skills	✓	
Excellent ICT skills		✓
Ability to plan and carry out lessons that meet the needs of individual students and adapt as required.	✓	
Ability to take responsibility for your own professional development and use the outcomes to improve your teaching and students' learning	✓	
Ability to assess the progress of students and to plan next steps to enable further progress	✓	
Ability to use a range of strategies for effective teaching and classroom management	✓	
Effectively use information about prior attainment to set expectations for students, monitor progress and give clear and constructive feedback	✓	
Attributes	Essential	Desirable
Excellent punctuality and professional conduct	✓	
Ability to work well in a team	✓	
Ability to communicate ideas effectively	✓	
Ability to inspire colleagues and students	✓	
Ability to enthuse others about the subject	✓	
A sense of humour		✓
Ability to think originally and creatively	✓	
Positive attitude	✓	
Energy and enthusiasm	✓	
Warmth and sensitivity		✓
Excellent rapport with students	✓	
Commitment to the academy and the students we serve	✓	
Commitment to safeguarding and promoting the welfare of children	✓	
A belief that students come first	✓	
Awareness of and adherence to relevant HR regulations and legislation, data protection and safeguarding requirements, and a commitment to equality of opportunity	✓	
Excellent punctuality and professional conduct	✓	
List 99/Enhanced Disclosure and Barring Service Check		✓